

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Selected Reserve Incentive Programs Policy Guidance for the Off-Peak Ship Enlistment Bonus (Policy Number 00-034 for Army National Guard Soldiers)

1. Effective 1 July 2000 an individual who enlists in a non-high priority unit for the \$5,000 without benefit of an enlistment bonus may also receive an additional \$35,000 Off-Peak Ship Enlistment Bonus if he/she agrees to ship to training during a specified time period of time. This is not an MOS specific bonus. This is not a retroactive bonus. An exception to policy will not be considered. Glossary Non-Prior Service are not authorized this incentive.
2. The period eligible for the Off-Peak Ship Enlistment Bonus will be 1 Aug 00 through 30 Nov 00 for non-prior service enlistees through ticket or OSUT accessions. The ship bonus will be payable as follows: 50 percent upon completion of IADT and 50 percent on the soldier's fourth anniversary.
3. ~~The Incentive Manager will issue the enlistment bonus control number for the \$5,000 bonus. An separate~~ Off-Peak ~~sShip~~ Enlistment Bonus control number will be issued by the Request Operations Center (ROC). MEPS Guidance Counselors contact the ROC for a bonus control number at the time of enlistment. The incentive will be tracked through the ROC. The ROC will send a control number report weekly to each State Incentive Manager via e-mail. The incentive will not be loaded for those soldiers until it has been verified that he/she has shipped to training. MEPS Guidance Counselors must contact the ROC to update the Off-Peak Bonus Control Number database once the soldier ships to training. The ROC will include that data in the next weekly report.
4. The Incentive Manager will ~~then~~ load the soldier as an ~~\$5,000~~ \$85,000 bonus participant. ~~This should eliminate the need to ask DFAS to correct the record from \$5,000 to \$8,000. If the soldier does not attend at the specified time, but is able to obtain a new ship date within the off-peak window he or she will retain, the bonus will be loaded as \$5,000. However, if the individual is unable to ship during the off-peak time period regardless of the reason the bonus is terminated. MEPS Guidance Counselors must contact the ROC to cancel the Off-Peak Ship Enlistment Bonus Control Number. If the soldier does ship to training and is then returned home based on a change at the training station the soldier will retain the bonus.~~

~~4. Applicants who do not enlist for the Off-Peak Ship Bonus at the time of enlistment are not eligible to receive the Off-Peak Bonus at any other time. An exception to policy will not be considered.~~

NGB-ARZ-HRP-P (600-7)

SUBJECT: Selected Reserve Incentive Programs Policy Guidance for the Off-Peak Ship Enlistment Bonus (Policy Number 00-04 for Army National Guard Soldiers)~~Selected Reserve Incentive Programs Policy Guidance for the Off-Peak Ship Bonus (Policy Number 00-03 for Army National Guard Soldiers)~~

5. Applicants who do not enlist for the Off-Peak Ship Enlistment Bonus at the time of enlistment are not eligible to receive the Bonus at any other time. An exception to policy will not be considered.

~~5. If an applicant contracts for the Off-Peak Ship Bonus and is unable to ship on the date specified on the contract, regardless of reason for non-ship, the Off-Peak Ship Bonus for that soldier will be terminated. However, if that soldier is rescheduled for a new ship date within the Off-Peak window, he/she may retain the bonus. If the soldier does not ship in the off-peak window an exception to policy will not be considered. MEPS Guidance Counselors must contact the ROC to cancel the Off-Peak Bonus Control Number. If the soldier does ship to training and is then returned home based on a change at the training station the soldier will retain the bonus.~~

~~6. The Enlistment Bonus contract, NGB Form 600-7-1-R-E, will be supplemented by attaching an Off-Peak Ship Bonus Statement of Understanding.~~

~~76.~~ Points of contact are:

- a. For Incentive Policy, SFC Peters, DSN 327-~~5850~~ 5851 or 703-607-~~5850~~5851.
- b. For the Request Operations Center, CW2 Jahner, DSN 327-5842 or 703-607-5842.

FOR THE CHIEF, NATIONAL GUARD BUREAU:

/Singed/

LAWRENCE L. LUTZ
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